

EMPLOYMENT APPLICATION

VARIOUS FEDERAL, STATE, AND LOCAL LAWS PROHIBIT DISCRIMINATION BASED ON RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, ANCESTRY, AGE, DISABILITY OR MARITAL STATUS. PROFESSIONAL SWINE MANAGEMENT, LLC IS AN EQUAL OPPORTUNITY EMPLOYER AND YOUR RESPONSE TO ANY QUESTION WILL NOT BE USED AS A BASIS FOR DISCRIMINATION, BUT WILL BE JUDGED ON ITS RELEVANCE TO THE POSITION YOU ARE SEEKING.

PERSONAL INFORMATION

DATE OF APPLICATION / /

Name (Last)		(First)	(Middle)
Home Address		City	State Zip
Home Telephone	Other Telephone		Best time to call:
Position Applying For: _____			
Date Available: _____			How did you hear about us?
Are you interested in (check all that apply):			<input type="checkbox"/> Newspaper ad <input type="checkbox"/> Website <input type="checkbox"/> Job Fair
<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time	<input type="checkbox"/> Temporary	<input type="checkbox"/> Farm employee Name: _____
<input type="checkbox"/> Summer	<input type="checkbox"/> Other _____		
Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you worked for us before? <input type="checkbox"/> Yes <input type="checkbox"/> No		Days available to work
Are you willing to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No	Farm Name _____		Time: _____ Days: _____

EDUCATION

Type of School	Name and Location of School	Degree/Area Of Study	Number of Years Attended	Graduated (Check One)	
High School				Yes <input type="checkbox"/>	No <input type="checkbox"/>
College				Yes <input type="checkbox"/>	No <input type="checkbox"/>
Graduate School				Yes <input type="checkbox"/>	No <input type="checkbox"/>
Other				Yes <input type="checkbox"/>	No <input type="checkbox"/>

LEGAL

Do you have legal right and necessary documents to work in the U.S.? Yes No
 "In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire."

Did any company ever discharge you? Yes No

If yes, give name of company(ies) _____

Reason for discharge _____

U.S. MILITARY SERVICE

Branch of Service	Technical Specialization	Rank Attended

EMPLOYMENT HISTORY

Dates	Name, Address, and Phone of Employer	Job Title and Supervisor	Major Duties	Salary or Wages	Reason for Leaving
From <hr/> Mo Yr		Job Title		Starting	
To <hr/> Mo Yr		Supervisor		Final	
From <hr/> Mo Yr		Job Title		Starting	
To <hr/> Mo Yr		Supervisor		Final	
From <hr/> Mo Yr		Job Title		Starting	
To <hr/> Mo Yr		Supervisor		Final	

REFERENCES

Business References: (do not list relatives, please indicate if you were employed under a different name)

Name	Address	Work Phone Number	Title	Years Known

FARM PREFERENCE

Please mark your preference(s):

<input type="checkbox"/> Bear Creek 2 Loraine, Illinois	<input type="checkbox"/> Bear Creek 3 La Harpe, Illinois	<input type="checkbox"/> Cedarcrest Table Grove, Illinois	<input type="checkbox"/> Deer View Stillwell, Illinois
<input type="checkbox"/> Eagle Point Farms Table Grove, Illinois	<input type="checkbox"/> ECS Truck Wash Carthage, Illinois	<input type="checkbox"/> Elm Creek Farms Camp Point, Illinois	<input type="checkbox"/> Bear Creek 4 Lewistown, Illinois
<input type="checkbox"/> Grand Vertex Canton, Illinois	<input type="checkbox"/> Grand View Farms La Prairie, Illinois	<input type="checkbox"/> High Power Pork La Prairie, Illinois	<input type="checkbox"/> Illinois Gene Center Loraine, Illinois
<input type="checkbox"/> LaMoine Valley Colchester, Illinois	<input type="checkbox"/> Little Timber Carthage, Illinois	<input type="checkbox"/> Lonesome Acres Plymouth, Illinois	<input type="checkbox"/> Middle Creek Swine Carthage, Illinois
<input type="checkbox"/> Pinnacle Genetics Colchester, Illinois	<input type="checkbox"/> Prairie State Gilts Plymouth, Illinois	<input type="checkbox"/> River View Lincoln Lincoln, Illinois	<input type="checkbox"/> South Morgan Acres La Harpe, Illinois
<input type="checkbox"/> Timberline Farms Rushville, Illinois	<input type="checkbox"/> VRF Champaign, IL	<input type="checkbox"/> Western Creek La Harpe, Illinois	<input type="checkbox"/> Wisconsin Gene Transfer Center Belleville, Wisconsin
<input type="checkbox"/> Flagship Farms Concordia, Missouri	<input type="checkbox"/> Newport Farms La Plata, Missouri	<input type="checkbox"/> Silver Creek Pig Moberly, Missouri	<input type="checkbox"/> Turkey Hill Farms Martinsburg, Missouri
<input type="checkbox"/> New Era Sow, LLC Clayton, Illinois	<input type="checkbox"/> Dutchman Creek Farms Browning, Illinois	<input type="checkbox"/> Smoky Hills Genetics Smolan, Kansas	<input type="checkbox"/> Sugar River Genetics, LLC, Pecatonica, IL

Please read carefully

In submitting this application for employment, I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background. I authorize anyone possessing this information to furnish it to the interested party and/or a 3rd party company upon request and I release anyone so authorized. The company and any 3rd party company is released from all liability and damages whatsoever in furnishing, obtaining, or using said information.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations.

I understand and agree that if employed the employment will be at will. I understand that my employer or I may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application does not imply employment and that this application and/or any other documents are not contracts of employment.

APPLICANT'S SIGNATURE _____ DATE SIGNED _____